

# INNOVATION PROJECTS



As part of our work to bridge the skills gap by better connecting learning and work and with funding from the Lumina Foundation and Joyce Foundation, 12 National Network members are launching innovative projects to advance talent development efforts within their respective economic sectors. The projects bolster the National Network's three-point plan: ensuring people gain the competencies and credentials that matter; expanding work and learn opportunities; and increasing competency-based hiring practices.

## THE **12** INNOVATION PROJECTS INCLUDE:

1. **The American Health Information Management Association Foundation** is producing digital tools that help students and workers pursuing careers in health information management gain critical communication skills, which are some of the essential skills highlighted in the National Network's [Common Employability Skills framework](#).
2. **The American Hotel & Lodging Educational Institute** will chronicle human resources practices in the hospitality industry, including the role and use of competency-based hiring and industry certifications.
3. **The American Land Title Association's Land Title Institute** is performing an industry job description analysis and developing an online library of job descriptions and advertisements to match more students and workers to employers in the land title industry.
4. **The American Society of Transportation & Logistics** is translating key curriculum and training products to Spanish in order to reach the sector's largest potential pipeline of new employees.
5. **The American Welding Society** is enhancing the WeldLink platform, a career planning and management system specifically designed to bring together individuals, businesses and schools in the welding industry.
6. **The Center for Energy Workforce Development** is working with companies to pilot the use of the [Common Employability Skills framework](#) in their human resources practices to understand how companies in the energy industry can better hire, place and advance job candidates based on the skills and competencies they possess and the company needs.

- 7. CompTIA** is developing a framework of Common Technology Skills all students and workers should have for success in the jobs of the 21st century economy.
  - 8. The Home Builders Institute** is evaluating the ROI of its Pre-Apprenticeship Certificate Training (PACT) program by tracking employment and learning outcomes for the program's young participants.
  - 9. The Interstate Renewable Energy Council** is designing a "digital mark" for their existing credentials to help employers efficiently identify and understand the value of each credential and what knowledge, skills and abilities it validates.
  - 10. The National Automotive Technicians Education Foundation** is surveying 800 educators, students and technicians to identify and validate the necessary training criteria and related competencies against which employers should hire.
  - 11. The National Institute for Metalworking Skills** is analyzing and promoting the use of industry credentials by manufacturing companies as they establish competency-based human resources and talent management practices.
  - 12. The National Restaurant Association Educational Foundation** is raising awareness and increasing use of the Food and Beverage Service Competency Model for hiring and managing for competency within the industry.
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